

NTC - Developing Leaders from Within

The looming shortage of community college leaders compelled Northcentral Technical College to create a Leadership Institute to develop leaders from within. Approximately 20 employees are selected annually to attend a four-day retreat. Graduates select a yearlong project that continues to build leadership, maintain momentum and build the college's culture.

NTC Leadership Institute

At NTC, investing in the future means cultivating future leaders among current employees. In the past, the College sent employees to numerous leadership workshops and trainings. Now NTC has opted to use training funds to establish an in-house leadership retreat.

For the past three years, 20 applicants per year have been chosen to participate in the program. These employees represent a broad cross-section of faculty, support staff and management. Participants attend a four-day retreat discussing leadership skills and issues affecting higher education with state and national leaders from the two-year college system, college presidents, area business executives and members of the NTC Board of Trustees. The experience builds leadership skills, a sense of common purpose and direction, a renewed commitment to NTC and a sense of community.

NTCs Board of Trustees sees the Leadership Institute as a vehicle to promote and maintain a high-performing college and create an environment that promotes continuous innovation and change.